



UNIVERSITY OF CAMBRIDGE INTERNATIONAL EXAMINATIONS  
International General Certificate of Secondary Education

CANDIDATE  
NAME

CENTRE  
NUMBER

--	--	--	--	--

CANDIDATE  
NUMBER

--	--	--	--

**BUSINESS STUDIES**

**0450/23**

Paper 2

**May/June 2010**

**1 hour 45 minutes**

Candidates answer on the Question Paper.

Additional Materials:     Insert

**READ THESE INSTRUCTIONS FIRST**

Write your Centre number, candidate number and name on all the work you hand in.

Write in dark blue or black pen.

Do not use staples, paper clips, highlighters, glue or correction fluid.

**DO NOT WRITE IN ANY BARCODES.**

Answer **all** questions.

The Insert contains the case study.

The business described in this question paper is entirely fictitious.

At the end of the examination, fasten all your work securely together.

The number of marks is given in brackets [ ] at the end of each question or part question.

For Examiner's Use	
1	
2	
3	
4	
5	
<b>Total</b>	

This document consists of **11** printed pages, **1** blank page and **1** Insert.



- 1 (a) Bashir wants to continue to expand the business. Identify and explain **two** other aims Bashir might have for the business.

For  
Examiner's  
Use

Aim 1: .....

.....

Explanation: .....

.....

.....

.....

.....

.....

Aim 2: .....

.....

Explanation: .....

.....

.....

.....

.....

..... [8]



- 2 (a) Explain **four** reasons why employees at Bashir Baskets might want to be members of a trade union.

For  
Examiner's  
Use

Reason 1: .....

.....

.....

.....

Reason 2: .....

.....

.....

.....

Reason 3: .....

.....

.....

.....

Reason 4: .....

.....

.....

.....

[8]

(b) Job description → job specification → advertisement → interviews

For  
Examiner's  
Use

Why are each of these stages of the recruitment and selection process important to Bashir when choosing suitable employees? Justify your answer for each stage.

Job description: .....

.....

.....

.....

.....

.....

.....

Job specification: .....

.....

.....

.....

.....

.....

.....

Advertisement: .....

.....

.....

.....

.....

.....

.....

Interviews: .....

.....

.....

.....

.....

.....

.....

[12]



(b) Consider the **two** options for expanding Bashir's business outlined in the case. Recommend which one of the two options he should choose. Justify your choice using appropriate calculations.

For  
Examiner's  
Use

Option 1 (Baskets for the home): .....

.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....

Option 2 (Baskets for restaurants): .....

.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....

Recommendation: .....

.....  
.....  
.....  
.....  
.....  
.....

[12]

- 4 (a) Bashir Baskets is in the secondary sector but Bashir also uses many services from businesses in the tertiary sector, such as insurance. Identify **four** other examples of tertiary sector businesses that Bashir might use and explain how each will help his business.

For  
Examiner's  
Use

Example 1: .....

Explanation: .....

.....

.....

Example 2: .....

Explanation: .....

.....

.....

Example 3: .....

Explanation: .....

.....

.....

Example 4: .....

Explanation: .....

.....

..... [8]





- 5 (a) Bashir buys flowers from other countries. Explain how an appreciation in the exchange rate and the introduction of a tariff on imported flowers might affect his business.

For  
Examiner's  
Use

Appreciation in the exchange rate: .....

.....

.....

.....

.....

.....

.....

.....

.....

Introduction of a tariff: .....

.....

.....

.....

.....

.....

.....

.....

.....

.....

[8]

(b) Financial accounts are important to all businesses. Why are producing a cash flow forecast, a profit and loss account and a break even chart important to the successful financial management of Bashir Baskets? Justify your answers.

For  
Examiner's  
Use

Cash flow forecast: .....

.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....

Profit and loss account: .....

.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....

Break even chart: .....

.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....

[12]

**BLANK PAGE**

---

Permission to reproduce items where third-party owned material protected by copyright is included has been sought and cleared where possible. Every reasonable effort has been made by the publisher (UCLES) to trace copyright holders, but if any items requiring clearance have unwittingly been included, the publisher will be pleased to make amends at the earliest possible opportunity.

University of Cambridge International Examinations is part of the Cambridge Assessment Group. Cambridge Assessment is the brand name of University of Cambridge Local Examinations Syndicate (UCLES), which is itself a department of the University of Cambridge.