



Centre Number

71

Candidate Number

General Certificate of Secondary Education
January 2014

Learning for Life and Work: Modular

Unit 5

Employability

[GLW61]

MV18

WEDNESDAY 8 JANUARY, AFTERNOON

TIME

45 minutes, plus your additional time allowance.

INSTRUCTIONS TO CANDIDATES

Write your Centre Number and Candidate Number in the spaces provided at the top of this page.

Write your answers in the spaces provided in this question paper.

Complete in blue or black ink only. **Do not write in pencil or with a gel pen.**

The insert (containing **Source A**) is to be used for Questions **4** and **5** in **Section B**.

Answer **all** questions in this paper.

INFORMATION FOR CANDIDATES

The total mark for this paper is 40.

Quality of written communication will be assessed in Questions **4** and **5**.

Figures in brackets printed at the end of each question indicate the marks awarded to each question or part question.

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(Questions start overleaf)

Section A

Answer **all** questions in this section.

This question is about the impact of globalisation on employment.

- 1 (a) Name the term used to describe the movement of people from Northern Ireland to another country. [1]

- (b) Identify and explain **one** reason why some Northern Ireland companies have moved abroad. [2]

- (c) Identify and explain **one** reason why the Government in Northern Ireland encourages marketing abroad. [2]

This question is about rights and responsibilities of employers and employees.

2 (a) Name the term used to describe monthly payment to employees. [1]

(b) Explain **one** reason why it is important for an employee to wear protective clothing at work. [2]

(c) Explain **one** reason why an employee should know where emergency exits are located in the workplace. [2]

This question is about issues of self-employment and sources of support.

3 (a) Name **two** sources of finance available to an entrepreneur. [1]/[1]

1. _____

2. _____

(b) Identify **and** explain **two** opportunities involved in self-employment. [2]/[2]

1. _____

2. _____

(c) Identify **and** explain **two** forms of support the Prince's Trust can provide to a self-employed young person. [2]/[2]

1. _____

2. _____

Section B

Answer **all** questions in this section.

4 Read **Source A** and use it to help you answer this question.

(a) Explain what is meant by

(i) a mock interview [2]

(ii) “on the job” training [2]

THIS IS THE END OF THE QUESTION PAPER

DO NOT WRITE ON THIS PAGE

| For Examiner's use only | |
|-------------------------|-------|
| Question Number | Marks |
| 1 | |
| 2 | |
| 3 | |
| 4 | |
| 5 | |

| | |
|--------------------|--|
| Total Marks | |
|--------------------|--|

Examiner Number

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Rewarding Learning

General Certificate of Secondary Education
January 2014

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SOURCE A

Insert: Employability

For use with Questions 4 and 5.

SOURCE A

Recruitment, Selection and Training

Employers value personal qualities and competencies in their employees and will place importance on these during the interview. Training will be provided by the employer in order to ensure that these qualities and competencies are portrayed by the employee at all times. It is in the best interests of the business to provide a high quality service to all their customers and clients.

Individuals continually pursue lifelong learning in order to develop their existing skills and acquire new ones, which could possibly lead to a better salary. However, lifelong learning can prove to be quite expensive and social commitments and family life may suffer.

Source: Chief Examiner