



General Certificate of Secondary Education  
2017

Centre Number

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Candidate Number

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# Learning for Life and Work: Modular

Unit 5  
Employability

[GLW61]

**FRIDAY 12 MAY, AFTERNOON**

**ML**

## TIME

45 minutes, plus your additional time allowance.

## INSTRUCTIONS TO CANDIDATES

Write your Centre Number and Candidate Number in the spaces provided at the top of this page.

**You must answer the questions in the spaces provided.**

**Do not write outside the boxed area on each page or on blank pages.**

Complete in black ink only.

The insert (containing **Source A**) is to be used for Questions **4** and **5** in **Section B**.

Answer **all** questions in this paper.

## INFORMATION FOR CANDIDATES

The total mark for this paper is 40.

Quality of written communication will be assessed in Questions **4** and **5**.

Figures in brackets printed down the right-hand side of pages indicate the marks awarded to each question or part question.

### Section A

Answer **all** questions in this section.

**This question is about the impact of globalisation on employment.**

- 1 (a) What word is used to describe the movement of people from Northern Ireland to another country?

\_\_\_\_\_ [1]

- (b) Explain **one** reason why language barriers can cause problems to businesses trading abroad.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ [2]

- (c) Explain **one** reason why Northern Ireland imports goods.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ [2]

This question is about recruitment and selection practices for employment.

2 (a) What word is used for a person who writes a reference?

\_\_\_\_\_ [1]

(b) Explain **one** reason why a student should find out about the career they would like to follow.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ [2]

(c) Explain **one** reason why an employee might need more qualifications.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ [2]

[Turn over

This question is about rights and responsibilities of employers and employees.

3 (a) Name **two** health and safety measures that an employer should put in place to safeguard employees.

1. \_\_\_\_\_ [1]

2. \_\_\_\_\_ [1]

(b) Explain **two** disadvantages to an employee of joining a trade union.

1. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ [2]

2. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ [2]

(c) Explain **two** reasons why the Sex Discrimination Act is important for an employer.

1. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ [2]

2. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ [2]

### Section B

Answer **all** questions in this section.

4 Read **Source A** and use it to help you answer this question.

(a) Explain **two** reasons why a person applying for a job should read over their application form before they attend an interview.

1. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ [2]

2. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ [2]

[Turn over





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**THIS IS THE END OF THE QUESTION PAPER**

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**DO NOT WRITE ON THIS PAGE**

For Examiner's use only	
Question Number	Marks
1	
2	
3	
4	
5	

<b>Total Marks</b>	
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Examiner Number

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## SOURCE A

**Insert: Employability**

**For use with Questions 4 and 5.**

**SOURCE A**

**Recruitment**

A successful job applicant will be placed on a shortlist and requested to attend an interview. They should keep a copy of their application form in order to refresh their memory as to the answers they had written. Some candidates may not be considered for an interview as they may have completed their application form incorrectly.

Some people choose to work for themselves and be their own boss rather than taking orders from someone else. They may invest a lot of money into a business but they could very easily lose their investment if their business does not get off the ground for various reasons.

*Source: Chief Examiner*