



Rewarding Learning

General Certificate of Secondary Education  
2017

Centre Number

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Candidate Number

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# Learning for Life and Work: Modular

Unit 5  
Employability

MV18

[GLW61]

FRIDAY 12 MAY, AFTERNOON

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## Time

45 minutes, plus your additional time allowance.

## Instructions to Candidates

Write your Centre Number and Candidate Number in the spaces provided at the top of this page.

**You must answer the questions in the spaces provided.**

Complete in black ink only.

The insert (containing **Source A**) is to be used for Questions **4** and **5** in **Section B**.

Answer **all** questions in this paper.

## Information for Candidates

The total mark for this paper is 40.

Quality of written communication will be assessed in Questions **4** and **5**.

Figures in brackets printed at the end of each question indicate the marks awarded to each question or part question.

## Section A

Answer **all** questions in this section.

**This question is about the impact of globalisation on employment.**

- 1 (a) Name the term used to describe the movement of people from Northern Ireland to another country.  
[1 mark]

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- (b) Identify and explain **one** reason why language barriers may present problems to businesses trading abroad.  
[2 marks]

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- (c) Identify and explain **one** reason why Northern Ireland imports goods. [2 marks]

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**This question is about recruitment and selection practices for employment.**

**2 (a)** Name the term given to a person who writes a reference. [1 mark]

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**(b)** Explain **one** reason why a student should research the career they would like to pursue. [2 marks]

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**(c)** Explain **one** reason why it may be necessary for an employee to gain more qualifications. [2 marks]

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**This question is about rights and responsibilities of employers and employees.**

**3 (a)** Name **two** health and safety measures that an employer should put in place to safeguard employees.  
[1 mark for each measure]

1. \_\_\_\_\_

2. \_\_\_\_\_

**(b)** Identify **and** explain **two** disadvantages to an employee of joining a trade union.  
[2 marks for each disadvantage]

1. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

2. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

(c) Identify **and** explain **two** reasons why the Sex Discrimination Act is important for an employer.  
[2 marks for each reason]

1. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## Section B

Answer **all** questions in this section.

**4** Read **Source A** and use it to help you answer this question.

(a) Explain **two** reasons why a job applicant should read over their application form before they attend an interview. [2 marks for each reason]

1. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

2. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

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\_\_\_\_\_

\_\_\_\_\_





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**THIS IS THE END OF THE QUESTION PAPER**

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Question Number	Marks
1	
2	
3	
4	
5	
<b>Total Marks</b>	

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## Source A

## **Insert: Employability**

**For use with Questions 4 and 5.**

### **Source A**

#### **Recruitment**

A successful job applicant will be placed on a shortlist and requested to attend an interview. They should keep a copy of their application form in order to refresh their memory as to the answers they had written. Some candidates may not be considered for an interview as they may have completed their application form incorrectly.

Some people choose to work for themselves and be their own boss rather than taking orders from someone else. They may invest a lot of money into a business but they could very easily lose their investment if their business does not get off the ground for various reasons.

**Source: Chief Examiner**