



General Certificate of Secondary Education  
January 2012

Centre Number

71

Candidate Number

## Learning for Life and Work: Modular

Unit 5

Employability

[GLW61]



TUESDAY 10 JANUARY, AFTERNOON

### TIME

45 minutes.

### INSTRUCTIONS TO CANDIDATES

Write your Centre Number and Candidate Number in the spaces provided at the top of this page.

Write your answers in the spaces provided in this question paper.

The insert (containing Source A) is to be used for Questions 4 and 5 in Section B.

Answer **all five** questions.

### INFORMATION FOR CANDIDATES

The total mark for this paper is 40.

Quality of written communication will be assessed in Questions 4 and 5.

Figures in brackets printed down the right-hand side of pages indicate the marks awarded to each question or part question.

For Examiner's  
use only

Question Number	Marks
1	
2	
3	
4	
5	

Total  
Marks

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## Section A

Answer **all** questions in this section.

**This question is about the impact of globalisation on employment.**

**1 (a)** Complete the following sentence:

The movement of people looking for work between different countries is called

\_\_\_\_\_ [1]

**(b)** Identify **and** explain **one** reason why Northern Ireland imports goods.

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_ [2]

**(c)** Identify **and** explain **one** reason why employees need to re-train as a result of advanced technology in the workplace.

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_ [2]

Examiner Only	
Marks	Remark



This question is about recruitment and selection practices for employment.

3 (a) Name **two** personal qualities an employer would value in an employee:

1. \_\_\_\_\_ [1]

2. \_\_\_\_\_ [1]

(b) Identify **and** explain **two** reasons why careers teachers can provide expert guidance to students when preparing for an interview.

1. \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_ [2]

2. \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_ [2]

(c) Identify **and** explain **two** reasons why job applicants may not be shortlisted for interview.

1. \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_ [2]

2. \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_ [2]

Examiner Only	
Marks	Remark





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**THIS IS THE END OF THE QUESTION PAPER**

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*Rewarding Learning*

General Certificate of Secondary Education  
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GLW61

**SOURCE A**

**Insert: Employability**

**For use with Questions 4 and 5.**

**SOURCE A**

**Rights in The Workplace**

All employers have the responsibility to ensure that their employees' rights are met in the workplace. The "Equal Pay Act" and the "Health and Safety At Work Act" are two of the laws which have been passed by the Government in order to make sure that employers must follow all legislation relating to the workplace and that their employees are not discriminated against.

Employees have an opportunity to join a trade union at work and these trade unions look after the interests of employees as well as safeguarding the employer also.

*Source: Chief Examiner*