



General Certificate of Secondary Education
January 2017

Centre Number

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Candidate Number

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Learning for Life and Work: Modular

Unit 5
Employability



[GLW61]

GLW61

FRIDAY 6 JANUARY, AFTERNOON

TIME

45 minutes.

INSTRUCTIONS TO CANDIDATES

Write your Centre Number and Candidate Number in the spaces provided at the top of this page.

You must answer the questions in the spaces provided.

Do not write outside the boxed area on each page or on blank pages.

Complete in black ink only. **Do not write with a gel pen.**

The insert (containing **Source A**) is to be used for Questions **4** and **5** in **Section B**.

Answer **all** questions in this paper.

INFORMATION FOR CANDIDATES

The total mark for this paper is 40.

Quality of written communication will be assessed in Questions **4** and **5**.

Figures in brackets printed down the right-hand side of pages indicate the marks awarded to each question or part question.



Section A

Answer **all** questions in this section.

This question is about issues of self-employment and sources of support.

1 (a) Name **one** source of finance available to an entrepreneur.

_____ [1]

(b) Identify and explain **one** reason why a person would prefer to own their own business rather than being an employee.

_____ [2]

(c) Identify and explain **one** reason why an entrepreneur should be aware of competition.

_____ [2]



This question is about rights and responsibilities of employers and employees.

2 (a) Name **one** financial reward an employee may receive from their employer if they meet their responsibilities at work.

_____ [1]

(b) Explain **one** reason why an employer should make an employee aware of emergency exits in the workplace.

_____ [2]

(c) Explain **one** reason why it is important for an employee to meet deadlines in the workplace.

_____ [2]

[Turn over



This question is about recruitment and selection practices for employment.

3 (a) Name **two** places a person can get information about job vacancies.

1. _____ [1]

2. _____ [1]

(b) Identify **and** explain **two** reasons why it may be necessary for an employee to change their job.

1. _____

_____ [2]

2. _____

_____ [2]

(c) Identify **and** explain **two** reasons why a job applicant would need to update their Curriculum Vitae (CV).

1. _____

_____ [2]

2. _____

_____ [2]



Section B

Answer **all** questions in this section.

4 Read **Source A** and use it to help you answer this question.

(a) Explain what is meant by

(i) team-work

[2]

(ii) a mock interview

[2]

[Turn over



THIS IS THE END OF THE QUESTION PAPER

DO NOT WRITE ON THIS PAGE

For Examiner's use only	
Question Number	Marks
1	
2	
3	
4	
5	

Total Marks	
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Examiner Number

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Unit 5
Employability

[GLW61]
FRIDAY 6 JANUARY, AFTERNOON

Source A

Insert: Employability

For use with Questions 4 and 5.

SOURCE A

Employees At Work

Many businesses employ workers to work in a team. This can motivate employees to produce their best. At times employees may get the chance to apply for promotion and usually they will have to attend an interview if they are shortlisted. They may decide to put themselves through a mock interview if they are shortlisted by the panel.

All employers must ensure that they provide a duty of care to their employees. The workplace should always be a healthy and safe environment for the employees to work in. They are usually trained in all aspects of health and safety as well as being provided with the opportunity to update their skills and thus lead to better job satisfaction. However, training can lead to stress for the employee and on occasions, leave them unable to cope with extra responsibility.

Source: Chief Examiner