



General Certificate of Secondary Education
January 2018

Centre Number

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Candidate Number

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Learning for Life and Work: Modular

Unit 5
Employability



[GLW61]

GLW61

FRIDAY 5 JANUARY, MORNING

TIME

45 minutes.

INSTRUCTIONS TO CANDIDATES

Write your Centre Number and Candidate Number in the spaces provided at the top of this page.

You must answer the questions in the spaces provided.

Do not write outside the boxed area on each page or on blank pages.

Complete in black ink only. **Do not write with a gel pen.**

The insert (containing **Source A**) is to be used for Questions **4** and **5** in **Section B**.

Answer **all** questions in this paper.

INFORMATION FOR CANDIDATES

The total mark for this paper is 40.

Quality of written communication will be assessed in Questions **4** and **5**.

Figures in brackets printed down the right-hand side of pages indicate the marks awarded to each question or part question.



Section A

Answer **all** questions in this section.

This question is about recruitment and selection practices for employment.

1 (a) Name the term used to describe training carried out in the workplace.

_____ [1]

(b) Identify **and** explain **one** reason why a job applicant would be required to list their qualifications on an application form.

_____ [2]

(c) Identify **and** explain **one** reason why a job applicant should carry out research on the employer's business before attending an interview.

_____ [2]



This question is about the impact of globalisation on employment.

2 (a) Name the term used to describe the pairing of towns and cities across the world.

_____ [1]

(b) Explain **one** reason why a business may need to employ extra workers.

_____ [2]

(c) Explain **one** reason why transporting goods may present problems to businesses trading abroad.

_____ [2]

[Turn over



This question is about rights and responsibilities of employers and employees.

3 (a) Name **two** sanctions an employee could face if they don't meet their responsibilities in the workplace.

1. _____ [1]

2. _____ [1]

(b) Identify **and** explain **two** reasons why employers must ensure that their workplace is healthy and safe for their workers.

1. _____

_____ [2]

2. _____

_____ [2]



(c) Identify **and** explain **two** reasons why the Disability Discrimination Act is important to an employer.

1. _____

_____ [2]

2. _____

_____ [2]

[Turn over



Section B

Answer **all** questions in this section.

4 Read **Source A** and use it to help you answer this question.

(a) Explain **two** reasons why employers would expect their workers to be punctual in the workplace at all times.

1. _____

_____ [2]

2. _____

_____ [2]





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12GLW6110





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12GLW6111

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For Examiner's use only	
Question Number	Marks
1	
2	
3	
4	
5	

Total Marks	
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Examiner Number

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January 2018

Learning for Life and Work: Modular

Unit 5
Employability

[GLW61]
FRIDAY 5 JANUARY, MORNING

Source A

Insert: Employability

For use with Questions 4 and 5.

SOURCE A

Employment and Technology

Employers usually interview job applicants in order to assess whether or not they are suitable for the job. They value punctuality in their employees at all times throughout the day so that all deadlines are met in the workplace.

The use of new technologies in the workplace can certainly improve communication, but can lead to fewer workers being employed.

Source: Chief Examiner