



Rewarding Learning

General Certificate of Secondary Education
January 2019

Centre Number

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Candidate Number

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Learning for Life and Work: Modular

Unit 5
Employability



[GLW61]

GLW61

TUESDAY 29 JANUARY, AFTERNOON

TIME

45 minutes.

INSTRUCTIONS TO CANDIDATES

Write your Centre Number and Candidate Number in the spaces provided at the top of this page.

You must answer the questions in the spaces provided.

Do not write outside the boxed area on each page or on blank pages.

Complete in black ink only. **Do not write with a gel pen.**

The insert (containing **Source A**) is to be used for Questions **4** and **5** in **Section B**.

Answer **all** questions in this paper.

INFORMATION FOR CANDIDATES

The total mark for this paper is 40.

Quality of written communication will be assessed in Questions **4** and **5**.

Figures in brackets printed down the right-hand side of pages indicate the marks awarded to each question or part question.



Section A

Answer **all** questions in this section.

This question is about recruitment and selection practices for employment.

- 1 (a) Name the term used to describe employees who lose their job as a result of their employer having no work for them.

_____ [1]

- (b) Identify and explain **one** reason why a person should take care of their appearance when attending an interview.

_____ [2]

- (c) Identify and explain **one** reason why employees would be expected to have a good standard of ICT skills in the workplace.

_____ [2]



This question is about rights and responsibilities of employers and employees.

2 (a) Name the law which states that no one is discriminated against in the workplace because of their race.

_____ [1]

(b) Explain **one** reason why an employee should be provided with a Contract of Employment by their employer.

_____ [2]

(c) Explain **one** reason why an employee would be given a bonus.

_____ [2]

[Turn over



This question is about issues of self-employment and sources of support.

3 (a) Name **two** characteristics a successful entrepreneur should have.

1. _____ [1]

2. _____ [1]

(b) Identify **and** explain **two** reasons why a person would prefer to own a business rather than being an employee.

1. _____

_____ [2]

2. _____

_____ [2]



(c) Identify **and** explain **two** reasons why an entrepreneur would seek assistance from a support agency.

1. _____

_____ [2]

2. _____

_____ [2]

[Turn over



Section B

Answer **all** questions in this section.

4 Read **Source A** and use it to help you answer this question.

(a) Explain **two** reasons why careers teachers provide guidance to students when completing application forms for jobs.

1. _____

_____ [2]

2. _____

_____ [2]





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12GLW6110





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For Examiner's use only	
Question Number	Marks
1	
2	
3	
4	
5	

Total Marks	
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Examiner Number

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General Certificate of Secondary Education
January 2019

Learning for Life and Work: Modular

Unit 3
Local and Global Citizenship

[GLW41]
TUESDAY 29 JANUARY, MORNING

SOURCE A

Insert: Local and Global Citizenship

For use with Questions 4 and 5.

SOURCE A

Inclusion and Diversity in Northern Ireland

Living in more inclusive and diverse communities, which include Protestants, Catholics and people from other ethnic minority groups, can help to reduce the sense of division in Northern Ireland. Opportunities exist for people to learn about and respect each other's culture and views and to build relationships.

There are also social issues such as homelessness. This is an issue which benefits from the work of Non-Governmental Organisations. However, the impact of NGOs in tackling homelessness is reduced because of limited funding.

The signing of the Good Friday Agreement led to the creation of the Northern Ireland Assembly. Power sharing encourages politicians to discuss their differences and to reach agreement on controversial issues. The Equality Commission and the Northern Ireland Human Rights Commission were created as part of the Belfast/Good Friday Agreement.

The Agreement helped to bring about a more peaceful society. However, issues around how people deal with the past and the continued activity of paramilitaries raise tension. Many people also live in separate Protestant and Catholic communities, which may reinforce division.

Source: Chief Examiner