



Rewarding Learning

General Certificate of Secondary Education
2012

Centre Number

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Candidate Number

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Learning for Life and Work: Modular

Unit 5

Employability



[GLW61]

GLW61

FRIDAY 11 MAY, MORNING

TIME

45 minutes.

INSTRUCTIONS TO CANDIDATES

Write your Centre Number and Candidate Number in the spaces provided at the top of this page.

Write your answers in the spaces provided in this question paper.

Complete in blue or black ink only. **Do not write in pencil or with a gel pen.**

The insert (containing Source A) is to be used for Questions 4 and 5 in Section B.

Answer **all** questions in this paper.

INFORMATION FOR CANDIDATES

The total mark for this paper is 40.

Quality of written communication will be assessed in Questions 4 and 5.

Figures in brackets printed down the right-hand side of pages indicate the marks awarded to each question or part question.



Section A

Answer **all** questions in this section.

This question is about the rights and responsibilities of employers and employees.

- 1 (a) Name the law which ensures that no one is discriminated against in the workplace because of their gender.

_____ [1]

- (b) Identify and explain **one** reason why it is important for an employer to provide an employee with a Contract of Employment.

 _____ [2]

- (c) Identify and explain **one** sanction that could be applied to employees if they fail to meet their responsibilities in the workplace.

 _____ [2]

Examiner Only	
Marks	Remark
Total Question 1	



This question is about recruitment and selection practices for employment.

2 (a) Complete the following sentence using one word:

People who lose their job as a result of their employer having no work for them are made

_____ [1]

(b) Explain **one** reason why it is important for an employer to receive a Curriculum Vitae (CV) from a job applicant.

 _____ [2]

(c) Explain **one** reason why it would be important for employees to be flexible in their job.

 _____ [2]

Examiner Only

Marks Remark

Total Question 2

[Turn over



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12GLW6110





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12GLW6111

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Question Number	Marks
1	
2	
3	
4	
5	

Total Marks	
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Examiner Number

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Unit 5

Employability

[GLW61]

FRIDAY 11 MAY, MORNING

SOURCE A

Insert: Employability

For use with Questions 4 and 5.

SOURCE A

Migration and New Technologies

People from Northern Ireland choose to leave the country for a variety of reasons. Some economic reasons may include the prospect of better career opportunities or a change of job.

On the other hand many immigrants come to live and work in Northern Ireland. This means that employers will have a wider choice of applicants for jobs. These migrant workers can share their skills and knowledge with local people, as well as bringing cultural diversity to Northern Ireland.

Over the past few years many businesses have invested in new technologies and the use of the Internet has also proved to be very worthwhile with individuals.

Source: Chief Examiner